TECHFORCE FOUNDATION

2022 ANNUAL REPORT

Inspiring, supporting and connecting the next generation of professional technicians.

OUR 2022 DONORS

\$250,000+ Annually

Ford Motor Company General Motors Universal Technical Institute

\$100,000+ Annually

Caliber Collision Driven to Care/The Footprints Foundation Nissan Group of North America Penske Truck Leasing Co., L.P. Snap-On Industrial WD-40

\$50,000+ Annually

Advance Auto Parts AutoZone CarMax Enterprise Services, LLC CRC Industries, Inc. Daimler Truck North America David W. Ellis First Brands Group FedEx Freight Gila River Indian Community

\$20,000+ Annually

American College of Education, Inc. Bridgestone Americas Trust Fund Bridgestone Retail Operations Enterprise Holdings Foundation John and Bernadette Heenan Mighty Auto Parts Sunstate Equipment Co. University of the Aftermarket Foundation Volvo Car USA LLC

\$10,000+ Annually

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\$5,000+ Annually

Bryce Peterson Carvana, LLC Doug DeMuro Judge Joseph C. Cassini III Mary Mahoney Mecum Auctions Shell Lubricants Sills Family Foundation USA Science Engineering Vesely Family Foundation

\$2,500+ Annually

Schneider Foundation Springfield Foundation Stephen & Cynthia Kirby/China Auto Group Susanna Gotsch The Humble Mechanic

\$1,000+ Annually

Angie Babin ANSED Diagnostic Solutions LLC Austin Healey Association Southern California Chris Blanchette Denise Kingstrom Donald Ableson Edward & Jean Moffett Executive Car Events LLC Festivals of Speed LLC Greg Settle Harbor Freight Henry & Anne Bove Kim McCullough Mark Ferner Natalie Tom — CT's Automotive Reid Family Robert Neff Stu Libby White's Canyon Motors White's Energy Motors White's Frontier Motors White's Mountain Motors White's Queen City Motors White's Queen City Motors William & Michelle Johnson

\$250+ Annually

Anthony Sciarra Ashley Short **Barrett Crane** Dana Rapoport Don Knapik Ginger Woodcock Haley & Ray Hughes **Hoegner Productions Kimberly McWaters** Lisa Evans Lisa Mattke Mark Johnston Mike & Brenda Fischer Mike & Ivy Pressendo Nancy Bruner Nile Cornelison Randy & Cathy Smith **Robert Arnold** Robert Cunningham Robert Kessler **Russell Maguire Foundation** -Lily & Portia Pray Thomas Greco Thomas Koehler William & Patricia Gruber

National Association Partners

Association for Career & Technical Education (ACTE) Aerospace Maintenance Council (AMC) Automotive Maintenance & Repair Association (AMRA/MAP) American Rental Association (ARA) Arkansas Trucking Association Automotive Service Organization (ASA) **ASE Education Foundation** ASE Training Managers Council (ATMC) Auto Care Association Automotive Communications Council (ACC) Association for Uncrewed Vehicle Systems (AUVSI) California Automotive Wholesalers' Association (CAWA) Center for Advanced Automotive Technology (CAAT) Coordinating Committee for Automotive Repair (CCAR) Collision Repair Education Foundation (CREF) Fresh Start Women's Foundation Harbor Freight Tools for Schools Minnesota State Transportation Center of Excellence Marine Retailers Association of the Americas (MRAA) National Association of Automobile Clubs of Canada Corporation (NAACC) National Automotive Service Task Force (NASTF) National Center for Autonomous Technologies (NCAT) National Coalition of Certification Centers (NC3) NextGen Trucking **RPM** Foundation SAE-Chicago Section Society of Collision Repair Specialists (SCRS) **STEAM Sports Foundation** Sportscar Vintage Racing Association (SVRA) Technology & Maintenance Council of the American Trucking Association (TMC) Women in Motorsports North America (WIMNA)

Official Media Partners

Celebrity Ambassadors

Bogi Lateiner/Girl Gang Garage

GenZ Influencers:

Charles Sanville/The Humble Mechanic

Julia Landauer/Julia Landauer Racing

Endeavor Business Media, Vehicle Repair Babcox Media Tire Business

Fixers

Aiden Calpin Keishawn Smith Devon Pastor-Guzman

Special Collaborators

AAPEX AutoShop Solutions Cars Yeah Cengage Dealer Vendor Match GEARWRENCH/Apex Tool Group Lyft Inc. Microsoft Inc. Quorum IT Sportscar Vintage Racing Association USA Science and Engineering Women in Motorsports North America (WIMNA)

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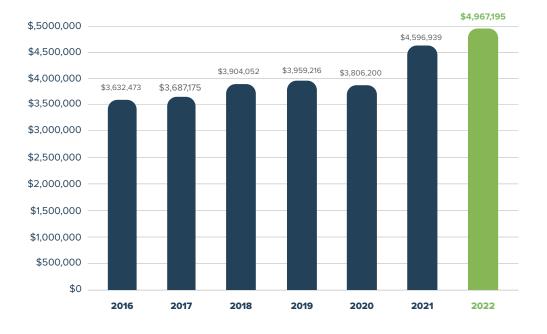
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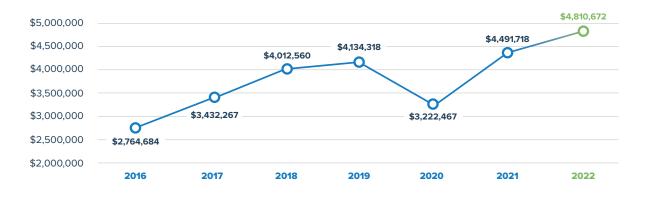
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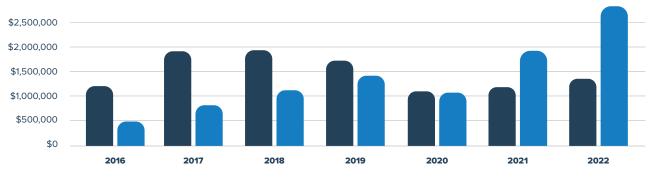
2022 FINANCIALS



-Net Assets -

— Total Revenue and Support—





Expenses -







ANGIE BABIN

Dear Friends and Supporters of TechForce Foundation,

It is my pleasure to present to you the 2022 annual report of TechForce Foundation. As the Board Chair of this remarkable organization, I am honored to reflect on the achievements of the past year and the impact we have had on the lives of so many individuals.

Over the past year, we have worked tirelessly to build new partnerships, support more students and increase our outreach efforts. Within these pages, you'll learn how the launch of the TechForce App is putting quick and easy access to resources, support, and inspiration directly into the hands of students. You'll discover how we've engaged Gen Z influencers to make our messaging resonate with young, inquisitive minds, and how more than 300,000 students engaged with content that inspired them to dream big and imagine themselves working at something they love.

Thanks to your support, we have seen firsthand the positive impact that our work has had on the lives of students and technicians alike. We have seen individuals who were once struggling to make ends meet now thriving in their careers, and we have witnessed young people who once felt lost and unsure of their future now inspired to pursue technical education. We are thrilled to share some of those stories here with you.

It is stories like these that make our work so incredibly rewarding. We are proud to be a part of a community that is dedicated to making a difference and creating a better future for all.

As we look towards the future, we remain committed to our mission and to making a lasting impact. We will continue to advocate for technical education, support students and technicians, and work towards bridging the skills gap in our industry.

Thank you for your continued support, and for being a part of our community. Together, we can create a brighter future for all.

Warm regards,

Inqui Balen

Angie Babin TechForce Board of Directors, President/Chairwoman 2022-2023 Vice President of Supply Chain, Caliber Collision Centers

Inspire

We inspired diverse audiences to explore technical education and careers, and we promoted respect for techs, celebrating their contributions to their communities.



Diversity, Equity & Inclusion initiatives

Launched to change the thinking about — and provide new resources to — women and people of color in our industry.

Because I'm a Tech

Featured everyday technicians sharing the rewards and opportunities they've enjoyed as techs.

Techs Rock Awards

Honors passionate, working technicians who overcome incredible barriers and pay it forward for new generations of techs.

Daniel McCrum

AWARDS

62% of all social media content featured diversity

52 Women Techs Rock videos published

32.5% of awards to minorities

63,600+ Video views

210 million Editorial impressions

41,000 Engagements **684** Nominations from 47 states

1,910,000 Media impressions

1 Grand Prize Winner!





Future Techs Rock Awards

Celebrated aspiring, next-generation technicians who evoke passion, grit, and commitment.

459 Nominations

2,516,000 Impressions

10 Category Winners

1 Grand Prize Winner

Jenna: Racing to the Top

Jenna shares, "My goal is to create my own racing team with exclusively female racers. The reason for this is that I've traveled all around the country, and I was two points away from my women's pro card to race women's all star when the program was canceled." Jenna was disappointed to miss the opportunity to participate, but she says, "Traveling around the country, I have seen so many amazing female racers that are racing the pros, and not one team has sponsored them or helped them out. I've always wanted to change that." Jenna's plan is to work for EBR Yamaha after graduation and earn herself a reputation as a mechanic, while also earning a business degree to help her pursue her goal of starting a racing team.

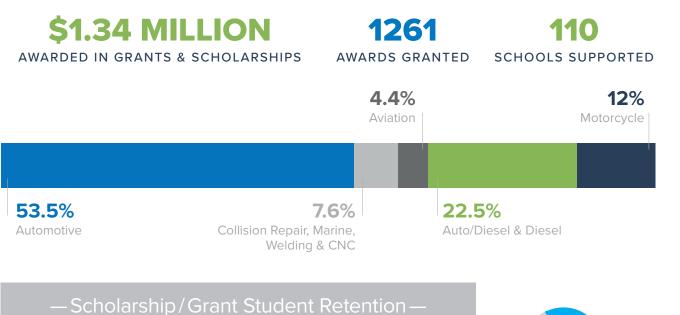
Jenna describes the obstacles she has faced. "The first obstacle was to fight for respect when I was working for EBR. Most people did not have faith in me to get the job done. So it took a lot of time and patience to get that respect from people." She continues, "It still happens till this day. So many guys at the school think I'm a girl who doesn't know much and just wants to help her dad work on things. There are so many times that I've proved them wrong in class. I want to keep proving people wrong. My parents taught me that I only live one life so when I have an opportunity I need to take it."

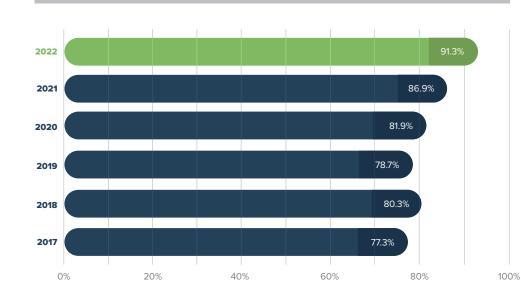
Her future plans include obtaining a business degree while working for EBR Yamaha. She will initially be working as a volunteer, so finances will be tight, especially when she pursues her business degree. Because of these financial challenges, she is incredibly grateful for the money provided to her by the Accelerate Tuition Scholarship—Advance Auto Parts fund. She is enthusiastic that this will bring her one step closer to her career goals.

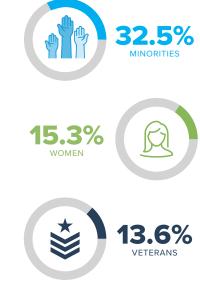


We supported students throughout their journey to ensure their continued success.

Scholarships & Grants







Dawson: Overcoming Obstacles, Crushing Goals

Dawson finds cars interesting because there are always advancements coming out. His love started early: "Every little kid that ever watched Fast and Furious had to fall in love." Now he's ready to make his dreams as a kid come true. His dream career is to work at Subaru and one day own a shop of his own.

Not every class has come easy for Dawson. "When I had my Advanced Electrical Class at UTI I struggled the first week but I knew I needed to work hard to understand. So I stayed after class multiple days to learn and understand what obstacles I was having trouble with. With all the extra time I put in, I passed the class. If I didn't put in the extra work and strive for greatness I wouldn't have passed that class. That's why I try my hardest in every class working to overcome those obstacles and becoming the best I can be."

In his years of working, Dawson has worked in jobs requiring extensive hard work, working with customers, and training other people. "Working in construction gave me the work ethic of not stopping and keep going... even when I wanted to quit. Retail jobs helped me with talking with customers, trying to help them with my best ability and making them always happy. My time at Honda as a Porter helped me see how the industry works and what I can do for future jobs to better myself."





TechForce App launched in 2022!

Putting quick and easy access to resources, support, and inspiration directly into the hands of students.

- Scholarships & Grants
- Cutting edge, on demand training
- Hosted experiences and industry events
- Trivia, contests and challenges to test skills

18,000+ Users



27 Contests

141 Trainings





TechForce connects aspiring and working technicians to industry via the TechForce network.

Connect

Experiences and events provide networking opportunities and hands-on experiences for students to connect with industry professionals.

► AAPEX/SEMA

- Long Beach Grand Prix
- Driven to Care student experiences: CO, WI, IL, TX
- UTI-Southwest mobile tour with TechForce Ford GT & Honda Civic
- Mecum Auctions Student Experiences
- Collision Career Pit Stop Four student experience events in MD & TX (Caliber Collision)
- ► X-STEM Phoenix
- Formula Drift student tours + race day
- Barrett-Jackson AZ w/ STEM Truck
- CRC Brakleen® 150 at Pocono Raceway-Student Race Day
- Numerous other races, schools, concours, shops tours, auctions and events.
- ▶ 321,500 students engaged with career and education content



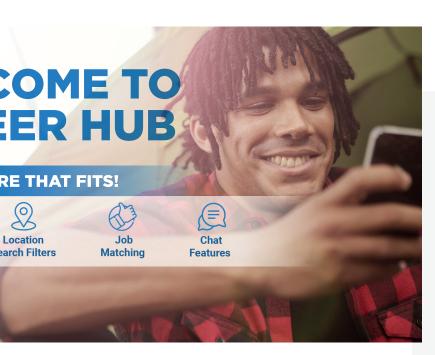




FIND A FUTU







Career Hub

The TechForce Career Hub gives students and working techs access to opportunities within the industry. Internships and apprenticeships provide students opportunities to test their knowledge and gain hands-on experience while they are in school. New techs can use the career hub to find their first, entry level position while existing techs can find new opportunities for advancement.



Anthony: Powering His Dreams Skyward

Anthony says, "My dream career has always been in the aviation field. Specifically, I want to work with commercial airplanes. I have always been really intrigued by how aircraft work, and I have always loved hands-on work that requires critical thinking." A close friend and role model helped Anthony learn about a post-secondary aviation technician trade program. He applied and was excited to be accepted and start his program.

He knows that he has chosen a career path that will not be easy. He explains, "I know that this is one of the more challenging careers to pursue. I believe that hard work and dedication are what will bring me forward in life. Nothing good comes easy!" Anthony feels ready to take on this challenge. He adds, "Finishing my program at school will make a big impact on my life. Every day I wake up for class and I am so excited to go." Anthony notes that he has always been a hard worker. Regardless of the job, he says, "I always gave it one hundred percent of my effort. It is about pride in myself. I know that if I don't do my best then I will never get better or improve my skills." Being on time or early is also important to Anthony. He notes, "Whenever there were tasks that needed to be done. I made sure that I would come in early or stay a little later just to make sure they were done. I tend to prioritize my work over anything."

Anthony has worked incredibly hard to support himself, while also going to school. He works or is at school well over 12 hours a day on weekdays and works most weekends as well. Despite working so many hours, it has been difficult to stay afloat. However, as Anthony says, "This is my dream career and I do not want to give up on it!"

He got behind on several bills and needed a bit of help getting caught up. He is grateful for the money gifted to him through the Life Happens Grant opportunity offered by TechForce Foundation. This funding has helped him catch up, which has allowed him to return his focus back to his studies. Anthony adds, "Out of every applicant for this grant, I never in a million years would think that I can ever have something so thoughtful. This took a lot of weight off my shoulders. Knowing that I'm able to apply for this means so much."

TECHFORCE FOUNDATION

MISSION

To champion all students to and through their education and into careers as professional technicians.

VISION

Be the collaborative leader in powering the aspiring technician workforce.

PURPOSE

Powering technical careers so communities thrive.



Platinum Transparency **2022**

Candid.



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